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| **Person Specification: Anna Chaplain****Employer: Alton Methodist Church on behalf of the Greater Alton Project** |
| **Essential** | **Desirable** | **Method of assessment** |
| It is an occupational requirement for the person appointed to be a professing and practising Christian in a church affiliated to the Council of Churches in England and Wales.(Equality Act 2010.) |  | Application form &Reference |
| Have excellent communication skills – both written and oral  |  | InterviewApplication form |
| Be a good listener able to engage with people’s stories.  |  | InterviewReferences |
| Have a commitment to, and an understanding of the needs of older people in the later stages of their lives and to participating in end-of-life ministry. | Have an understanding of the nature and provision of residential care.Dementia awareness | Interview  |
| Experience of working within a team | Have some experience of leading, developing and supervising volunteers | Application formInterview  |
| Be willing to work ecumenically as a member of mission and ministry teams |  | Interview  |
| Be able to work creatively to develop worship services suitable for people of differing abilities |  | Interview |
| Be able to act as a liaison between older people, their relatives, the local churches and the management of care homes, and their staff. |  | Application formInterviewReferences |
| To be comfortable with being a visible and approachable presence at voluntary groups for older people in the area. | Have experience of engaging local media to raise awareness and support fund raising | Interview |
| Have good IT skills including a working knowledge of Microsoft Office programmes Word, Excel and PowerPoint |  | Interview Task? |
| Be able to meet the travel requirements of the role |  | InterviewApplication form |
| Full COVID 19 vaccination status ( Recent legislation requires it in all CQC Carehomes) |  | COVID certification |
| Satisfactory Enhanced Disclosure from the Disclosure & Barring Service |  | DBS Application |

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